

ONLINE CERTIFICATION COURSE
M.C.A. Part-I Semester I
PLATFORM - LINKEDIN LEARNING

105
Subject: Principles of Management and Organizational Behavior

Subject Coordinator: Ma. Y. A. Shirke

Course Name: Creating a Culture That Inspires Your Employees

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106
Subject: Knowledge Management

Subject Coordinator: Ma. Y. A. Shirke

Courses Name: Developing Your Emotional Intelligence

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11/10/2025

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- **Syllabus :**

Subject : AEC105 : Creating a culture that inspires your employees

Courses Name : Creating a culture that inspires your employees

- Introduction to organizational culture
- Meaning and importance of workplace culture
- Values and behaviors shaping organizational culture
- Understanding how culture is formed in organizations
- Impact of unmanaged culture
- Identifying and analyzing existing (hidden) culture
- Building and cultivating desired organizational culture
- Step-by-step approach to culture development
- Creating feedback loops within the organization
- Translating organizational values into practical behaviors
- Communication in organizations
- Improving communication across different levels
- Role of leadership in shaping culture
- Importance of clarity from top management
- Building trust within teams
- Establishing support systems for long-term culture growth
- Benefits of strong organizational culture
- Improving communication, morale, and teamwork
- Preventing negativity in the workplace




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Shivsamarth Institute of Management, Talmavale
Department of Computer Application
MCA Part-I Semester-I
Academic Year 2025-26

Creating a culture that inspires your employees
Attendance Sheet

Roll No	Student Name	Presenty
1	AAGA ASHRAF SAMIR	Absent
2	BABAR SIDDHI KAILAS	Absent
3	DUBAL PUSHKARAJ RAVINDRA	Absent
4	GHADGE OMKAR SHRINIVAS	Absent
5	GIRIGOSAVI ATHARV PRADIP	Absent
6	GOLE SANDHYA SHAMARAV	Absent
7	HIRAVE BHAGYASHRI BALKRUSHNA	Absent
8	INGAVALE SANIKA ARJUN	Absent
9	JADHAV SHRADDHA SAGAR	Absent
10	JADHAV SHREYASH HANMANT	Absent
11	JADHAV SHRUTI SATISH	Absent
12	JADHAV VAISHNAV ABAJI	Absent
13	JAGADALE SHUBHAM SAMADHAN	Absent
14	KADAM ASHUTOSH SANTOSH	Absent
15	KADAM KARAN VITTHAL	Absent
16	KADAM SHIVANAND ANIL	Absent
17	KADAM SHREYA YUVRAJ	Absent
18	KADAM VISHVAJIT KALYAN	Absent
19	KALUGADE KUNAL ANANDA	Present
20	KILLEKAR KOMAL SANTOSH	Absent
21	KUMBHAR RUSHIKESH ARUN	Absent
22	LOKHANDE CHAITANYA TATYASO	Absent
23	MANE VAISHNAVI NIVRUTI	Absent
24	MANER SANA MUBARAK	Absent
25	MANGUTTE PRACHI PARSHURAM	Absent
26	MATEKAR KRINJAL VIJAY	Present
27	MOMIN MISBA MUNAF	Absent
28	MORE PRATHMESH DILIP	Absent
29	MORE SANJANA KIRAN	Present
30	MULLA ARMAN ALTAF	Absent
31	NARALE CHAITANYA TUKARAM	Absent
32	PACHUPATE SUSHANT SAMBHAJI	Absent
33	PATIL AKANKSHA ABASO	Absent
34	PATIL KASTURI PANDURANG	Absent
35	PATIL PRANAV SACHIN	Absent
36	PATIL PRIYANKA MARUTI	Absent
37	PATIL SAKSHI SANJAY	Absent




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38	PATIL SANGRAM VIJAY	Absent
39	PATIL SHRAVANI PRAVIN	Absent
40	PATOLE NIRANJAN RAMESH	Absent
41	PATOLE VISHWAJIT VIKAS	Absent
42	PAWAR ABHISHEK PRAMOD	Absent
43	PAWAR AKANKSHA ANKUSH	Absent
44	PAWAR AMRUTA MARUTI	Absent
45	PAWAR BHAGWAN BABAN	Absent
46	PAWAR DHIRAJ RAJENDRA	Absent
47	PAWAR GANESH ANKUSH	Absent
48	PAWAR GAYATRI ANIL	Absent
49	PAWAR PRASAD SHASHIKANT	Absent
50	PAWAR SAKSHI PRAVIN	Absent
51	PISAL AAYUSH SHANKAR	Absent
52	PISAL ABHIMANYU NARAYAN	Absent
53	PISAL ROHAN SANTOSH	Present
54	PUJARI BHUSHAN SURENDRA	Absent
55	SABALE NAMRATA ANIL	Absent
56	SAWANT ASHLESHA SUBHASH	Absent
57	SAWANT SHARAYU SHARAD	Absent
58	SHAIKH SADIKA SURAJ	Absent
59	SHINDE AKASH NANASO	Absent
60	SHINDE MINAL LAXMAN	Absent
61	SHRIKHANDE PRITI MANOJ	Absent
62	VIRKAR DHANASHRI YASHWANT	Absent
63	YALMAR VISHWAJIT VILAS	Absent
—	CHAVAN RAJ DIPAK	Absent
—	SANAP KUNAL SURESH	Absent
—	SHINDE PRATIK SUKHADEV	Absent



Signature



Signature
Director
 Shivsamarth Institute of
 Management, Tal. Patan, Dist. Solapur

- **Certificates :**





[Signature]
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Creating a Culture That Inspires Your Employees

Course completed by Dhanashri Virkar
Nov 14, 2025 at 02:30PM UTC

Top skills covered

Organizational Culture

Employee Engagement

Shea Hanson, Head of Learning Content Strategy



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Registry ID: 4010000
Activity #: 20-101102
Professional Development Credits (PDC): 1.05
Certificate ID:
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